

## REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2024 AND PLAN FOR 2025

Based on the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operational Regulations of the Supervisory Board of the Transport and Trade Services Joint Stock Company.

The Supervisory Board ("SB") respectfully submits to the Annual General Meeting of Shareholders 2025 ("AGM") the report evaluating the activities in 2024 and the plan for 2025 of the SB as follows:

### I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2024

- Fully attended the meetings of the Board of Directors (BOD), provided opinions to the BOD and the Executive Board on issues related to the Company's business activities.
- Inspected and supervised the BOD and the Executive Board in complying with the resolutions of the AGM, the compliance with legal regulations and the Company's charter.
- Checked and supervised the implementation of the business plan, financial and accounting work, and verified the 2024 Financial Statements.
- Performed other tasks according to the functions and duties of the Supervisory Board.

### 1. Supervision of Business Activities and Management of the Board of Directors and Executive Board.

#### 1.1 Verification of financial statements and information disclosure for 2024

- The 2024 financial statements of the Company were audited by Ernst & Young Vietnam Co., Ltd., reflecting truthfully and reasonably in all material respects the financial position of the Company as of December 31, 2024, as well as the results of business operations and cash flows for the fiscal year ending on that date, in accordance with relevant legal regulations on the preparation and presentation of financial statements.
- The Company has timely and fully disclosed information as required by public company regulations.

#### 1.2 Supervision of the activities of the Board of Directors and Executive Board in 2024

- The BOD issued 09 Resolutions. The contents of the BOD's Resolutions were approved at meetings or by written opinions of BOD members in accordance with the Company's Charter and legal documents.
- In 2024, the BOD and Executive Board implemented the contents of the 2023 AGM Resolutions and other tasks in accordance with the Company's charter and legal regulations. Under the direction of the BOD, along with the flexible and active management of the Executive Board, the Company has endeavored to achieve the targets assigned by the 2024 AGM, specifically as follows:

*Unit: Million Dongs*

No.	Targets	Plan 2024	Implementation 2024	Implementation / Plan
1	Total Revenue	50.004	10.491	21%
1.1	Net Sales and Service Revenue	44.804	3.345	7%
1.2	Financial Revenue	5.200	7.146	137%



2	Profit Before Tax	4.476	2.704	60%
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- Business results for 2024:
- Total service and financial revenue in 2024 reached 10,491 million VND, achieving 21% of the 2024 plan (2024 Annual General Meeting of Shareholders Resolution).
- Profit before tax in 2024 reached 2,704 million VND, achieving 60% of the 2024 profit before tax plan (2024 Annual General Meeting of Shareholders Resolution) in a recessionary economy (detailed figures in the audited 2024 Financial Statements attached).
- Remuneration for the Board of Directors and Supervisory Board was implemented according to the 2024 Annual General Meeting of Shareholders Resolution.
- By the authority of the 2024 Annual General Meeting of Shareholders, the BOD approved the selection of Ernst & Young Vietnam Co., Ltd. to conduct the review and audit of the 2024 Financial Statements of the Company.

### 1.3 Shareholder Opinions

At the time of finalizing the list of shareholders to exercise the right to attend the General Meeting, the Supervisory Board did not receive any contributions or complaints from shareholders regarding violations by the BOD, Executive Board, or Supervisory Board in performing the assigned tasks.

### 2. Evaluation of Coordination between the Supervisory Board, Board of Directors, Executive Board, and Shareholders.

- In 2024, the Supervisory Board coordinated with the BOD and Executive Board in inspecting and supervising business activities at the Company and its subsidiaries in accordance with legal regulations and the Company's Charter.
- The BOD & Executive Board supported the Supervisory Board in fully performing its functions and duties; provided full data, documents, and information related to the Company's business activities; facilitated the Supervisory Board's attendance at all BOD meetings.

### 3. Comments and Recommendations:

- In 2024, the Executive Board fully and promptly implemented the 2024 Annual General Meeting of Shareholders Resolutions and the BOD Resolutions in accordance with the Company's Charter and legal regulations.
- In 2024, facing difficult market conditions, the Executive Board must continuously control costs, improve service quality; timely recover receivables, prevent additional bad debts; complete and issue debt management regulations; internal management regulations; seek new customers, expand markets and new investment projects to maintain revenue and profit growth.

## II. DIRECTION OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2025

Perform the functions of the Supervisory Board in accordance with the Enterprise Law and the Company's Charter:

- Inspect and supervise the implementation of the 2025 AGM Resolutions, the BOD and Executive Board's Resolutions and Decisions;
- Inspect and supervise the compliance with legal regulations in the management and operation of the Company's business activities by the BOD and Executive Board;
- Propose to the General Meeting of Shareholders and BOD to select an independent audit firm

2024  
 CÔNG TY  
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 VẬN TẢI  
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to conduct the review and audit of the 2025 Financial Statements of the Company.

- Perform the verification of financial reports and business activity reports of the Company.

*Respectfully submit./.*

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Y. Chí Hậu**